POSITION ANNOUNCEMENT

Animation - 3D & Interactive
Full-Time Faculty

The Milwaukee Institute of Art & Design (MIAD) seeks a qualified candidate to fill a full-time faculty position to teach in its undergraduate Animation program. The college is looking for outstanding educators who can prepare students to be innovative thinkers and practitioners of contemporary art and design. The ideal candidate will be skilled at achieving a broad range of strong learning outcomes and have a noteworthy background in the practice of Animation. 3D/Interactive animation at MIAD includes a wide range of student learning outcomes including, but not limited to, gaming, web-based experiences, augmented/virtual reality as well as modeling, rigging, and texturing. Teaching at MIAD is learning-centered and student-focused. Faculty work closely with undergraduate art and design students to create a respectful learning environment that supports student success, constructive critique, critical inquiry, and the exchange of varied perspectives.

This position will begin in the Fall 2027. Teaching duties are nine (9) credit hours of studio-based courses per semester as well as academic advising and committee responsibilities. Salary and rank will be determined by the candidate's teaching and professional experience.

Required Qualifications and Experience:

- Minimum of two (2) years college teaching or commensurate experience in 3D and interactive animation is required. Experience with video game animation preferred.
- Industry record of innovation and success in animation, 3D and interactive design.
- Documented experience with course development is preferred.
- Expertise in design process skills such as research, concept development, visualization, and form.
- Expertise in design software such as Blender, Unity, Adobe and other similar industry standard software.
- Ability to teach, critique, and provide quality feedback at all levels of college curriculum.
- Embraces collaboration and a team approach to working/teaching.
- Demonstrated ability to work effectively and respectfully with students, faculty, and staff from a wide range of backgrounds, experiences, and perspectives.

Essential Duties and Responsibilities:

- Instruct in-person unless the course is assigned by the Vice President of Academic Affairs and Registrar to be delivered virtually.
- Teach a full-time load of 18 credits annually (9-credit load in the fall semester; 9-credit load in the spring semester).
- Regularly communicate and meet with students.
  Provide consistent and timely feedback of student work.
  Maintain course learning management system and course records for attendance and work.
- File grades within set deadlines.
- Maintain consistent professional skill development to maintain parity with industry standards.
- Mentor students in independent projects and serve as an academic advisor.
- Perform committee work as assigned.
- Contribute and develop curriculum as requested.
- Participate in departmental and campus-wide meetings and events, as necessary.
  Connect students and department with industry where appropriate.

Application Process and Deadline:
Qualified applicants should submit the following information in **one (1) pdf** document via email to: **search_animation3d_group@miad.edu** with the subject line: ANI3D – Last name, First Name

- ✓ A letter of interest in teaching 3D and Interactive Animation at MIAD. Please make sure to address your teaching approach within the letter of interest.
- ✓ A curriculum vitae or resume.
- ✓ Examples of professional work.
- ✓ Examples of students' work, if available.
- ✓ Three (3) professional reference names and contact information

Initial review of applications will begin January 11, 2027 and will continue until the position is filled.

Work Authorization and Sponsorship
Applicants must be authorized to work in the United States without employer sponsorship. MIAD does not provide employment visa sponsorship for this position, either now or in the future, including sponsorship needed to continue employment after Optional Practical Training (OPT) expires. MIAD does not participate in E-Verify and cannot support employment requiring a STEM OPT extension.

Benefits and Employment Requirements
MIAD offers an attractive benefits package, including health, vision, and dental insurance.
All final candidates must successfully complete reference and background checks. Only pending charges or convictions that are substantially related to the position being considered will be taken into account during the employment decision-making process. Conviction records that

are not substantially related to the position or to campus safety will not be considered in hiring decisions.

About MIAD: For over 50 years, the **Milwaukee Institute of Art & Design (MIAD)** has provided a transformative creative education, igniting curiosity through art, design, and service. As Wisconsin's leading private, nonprofit art and design college, MIAD prepares students for diverse, fulfilling, and financially rewarding careers through innovative, entrepreneurial thinking in a student-focused community.

Today, MIAD enrolls over 800 students annually in its nationally ranked BFA programs, including Communication Design, Illustration, Animation Track (Illustration), Product Design, Fashion and Apparel Design, Fine Art + New Studio Practice, and Interior Architecture and Design. Student enrollment has grown 40% in the past decade, with a strong emphasis on innovation, empathy, and community engagement.

Beyond the classroom, MIAD fosters cultural experiences and community impact through robust youth programs, nonprofit partnerships, and corporate collaborations, strengthening Milwaukee's creative economy.

Looking forward, MIAD remains a dynamic educational and creative force, addressing broad societal needs through action, intention, and expression.

MIAD is committed to a teaching, learning, and working environment free from all forms of discrimination and harassment. The college prohibits students, employees, contractors, volunteers, and visitors from engaging in discrimination and harassment based on any individual's age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation, gender identity, gender expression, genetic information, religion, arrest record, conviction record, military service, veteran status, use or nonuse of lawful products off MIAD premises during nonworking hours, and any other legally protected characteristic. This prohibition applies to all of MIAD's educational programs and activities—including admissions—as well as all employment actions, including but not limited to recruiting, hiring, promotion, demotion, compensation, and benefits.