

POSITION ANNOUNCEMENT

Fashion and Apparel Design

Full-Time Faculty Search from the Metro-Milwaukee Area

The Milwaukee Institute of Art & Design (MIAD) seeks a qualified candidate from within the Metro-Milwaukee area to fill a full-time faculty position to teach in its Fashion and Apparel Design program. The college is looking for outstanding educators who can prepare students to be innovative, critical thinkers and practitioners of 21st century clothing design. The ideal candidate will be skilled at achieving a broad range of strong learning outcomes and have a noteworthy background in the practice of apparel design. Teaching at MIAD is learning-centered, student-focused. It requires a clear commitment to working closely with undergraduate design students in an environment that fosters inclusive spaces of belonging, equity, critical discourse, and integrated learning.

This position will begin in the Fall 2024. Teaching duties include nine (9) credit hours of studio-based courses per semester as well as academic advising, associated service to the institution and committee responsibilities. Salary and rank will be determined by the candidate's teaching and professional experience.

Required Qualifications and Experience:

- MFA in Fashion/Apparel Design preferred. MFA in Fine Art or Design acceptable if accompanied by appropriate professional practice.
- At least one (1) year of successful prior teaching experience in Fashion and Apparel Design is preferred.
- Industry record of innovation and success in fashion or apparel design practice
- Documented experience with course development is preferred.
- Expertise in design process skills such as research, concept development, visualization, and form.
- Expertise in the apparel industry, garment construction, flat patternmaking, draping, Adobe Creative Suite, and/or Optitex Software.
- Ability to teach, critique, and provide quality feedback at all levels of college curriculum.
- Embraces collaboration and a team approach to working/teaching.
- Commitment to diversity, equity, and inclusion.

Responsibilities include, but not limited to:

- Instruct in-person unless the course is assigned by the Vice President of Academic Affairs and Registrar to be delivered virtually.
- Teach a full-time load of 18 credits annually (9-credit load in the fall semester; 9-credit load in the spring semester).
- Regularly communicate and meet with students.
- Provide consistent and timely feedback of student work.
- Maintain course learning management system and course records for attendance and work.
- File grades within set deadlines.
- Maintain consistent professional skill development to maintain parity with industry standards.
- Serve as an academic advisor and perform committee work as assigned.
- Contribute and develop curriculum as requested.
- Participate in departmental and campus-wide meetings and events, as necessary.

Application process and deadline:

Qualified applicants should submit the following information in **one (1) pdf document***[LastName_FirstName_iadfacultysearch.pdf] to:
fad_faculty_search_group@miad.edu

- Letter of interest in teaching Fashion and Apparel Design at MIAD.
- Contact information for three (3) teaching and/or professional work references.
- Examples of professional work.
- Examples of students' work, if available.

Applications must be received in good order by November 1, 2023, for initial consideration.

*Note: If file size is too large to submit, please remove the examples of professional work and students' work from the file and provide instructions for how the committee may easily review these works on a website or alternative method. Any time-based media examples should be included as direct web links.

MIAD offers an attractive benefits package, including health, vision and dental insurance. All final candidates to whom an offer has been extended must successfully complete reference and background checks. Applicants from the Metro-Milwaukee area will be given preference and no relocation is provided in this search. Applicants must be authorized to work for any employer in the United States. We are unable to sponsor or take over sponsorship of an employment Visa for this position currently.

ABOUT MIAD

As an accredited, nonprofit college, MIAD provides a transformative Bachelor of Fine Arts education that prepares students of diverse backgrounds for fulfilling and financially rewarding careers. MIAD fosters innovative and entrepreneurial thinking that benefits our students and our corporate and nonprofit partners.

MIAD is entering the fifth year of our current strategic plan. [View the plan.](#)

MIAD is proud to serve students of all backgrounds and recognizes our opportunity to advance equity and inclusion. Under the direction of our inaugural Director of Equity and Inclusion and with input from community partners, MIAD developed a Three-year Equity and Inclusion Action Plan. [View the plan.](#)

MIAD enrolls 850+ students and employs 200+ faculty and staff. The college's nationally ranked programs include Communication Design, Product (industrial) Design, Illustration and Animation, Interior Architecture and Design, New Studio Practice: Fine Arts and 18 academic minors. MIAD has been named a Top Design School by Graphic Design USA for five consecutive years.

MIAD brings robust career pathways and college-readiness experiences to high school youth and provides cultural experiences and programming to the Greater Milwaukee community. Companies that have hired MIAD interns and graduates include Delta Faucet, Generac, Weyco, Harley-Davidson Motor Company, GE Healthcare, Google, Kohler Company, Kohl's Corporation, Milwaukee Tool, NASA, Fiskars and Nike.

MIAD is central to the development of Milwaukee's Historic Third Ward, which was named one of America's Top 12 ArtPlaces. The Historic Third Ward is Milwaukee's most desirable downtown neighborhood, with Lake Michigan as our backyard and walkable distances to dozens of restaurants, galleries, and boutiques. www.miad.edu

MIAD is committed to a teaching, learning, and working environment free from all forms of discrimination and harassment. The college prohibits students, employees, contractors, volunteers, and visitors from engaging in discrimination and harassment based on any individual's age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation, gender identity, gender expression, genetic information, religion, arrest record, conviction record, military service, veteran status, use or nonuse of lawful products off MIAD premises during nonworking hours, and any other legally protected characteristic. This prohibition applies to all of MIAD's educational programs and activities—including admissions—as well as all employment actions, including but not limited to recruiting, hiring, promotion, demotion, compensation, and benefits.

OUR MISSION

We ignite curious minds through art, design, and service.

OUR VISION

We will be a galvanized educational and creative community, addressing universal needs through our thought, design, and expression.

OUR VALUES

COURAGE, to seek our own path

INTEGRITY, to pursue our lives and work with meaning

KINDNESS, to thoughtfully engage with others

COMMUNITY, to positively contribute to the world around us

INNOVATION, to meet universal challenges in new ways

INCLUSION, to find strength in diversity

LAND AND PEOPLES ACKNOWLEDGMENT

The Milwaukee Institute of Art & Design (MIAD) occupies land on the banks of the Milwaukee River in what is presently known as Wisconsin. This land is the home of Ho-Chunk, Menominee, Potawatomi and Ojibwe peoples, and it is the historic and present-day home of peoples who were forced by colonizers to leave their ancestral lands and migrate to and through this state. [Learn more here.](#)